

Arroyo Grande  
Police Department

*Ensuring Quality of Life*

**TRAINING  
STANDARDS**



# POLICE TRAINING OVERVIEW

STATE OF CALIFORNIA

Commission on Peace Officer Standards and Training (POST)  
2002 - POST established mandated training for all police officers.



## QUALITY OF LIFE

The strength of a democracy and the quality of life enjoyed by its citizens are determined in large measure by the ability of the police to discharge their duties.

*Nobility of Policing - Guardians of Democracy*

- Arrest and Control – Biennial
- Emergency Vehicle Operations – Biennial
- Force Option Simulator – Biennial
- Communications - Biennial

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# *UPDATED TRAINING STANDARD*

2010 – Arroyo Grande Police Department performed a complete overhaul of our training program.

- Identify areas of high liability
- Provide continuous and consistent training in Perishable Skill areas
- Develop in-house instructors
- Identify the needs of the community
- Create an annual training calendar
- Meet POST training mandates
- Stay current with national, state and local laws
- Develop subject matter experts
- Set a training standard that required all sworn employees participate in

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# *TRAINING MATRIX*

## Training Calendar

- Date
- Delivery Method
- Training Topic
- Location
- Cycle
- Mandates
- Who Attends

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# ANNUAL TRAINING

The Arroyo Grande Police Department developed training in 8 high-liability areas of concern.

	<u>POST Requirement</u>	<u>AGPD</u>
• Firearms . . . . .	4 hours Biennial	22 hours Annual *
• Arrest and Control . . . . .	4 hours Biennial	8 hours Annual
• Force Option Simulator . . . . .	4 hours Biennial	4 hours Annual
• Emergency Vehicle Operation (EVOC) . . . . .	4 hours Biennial	4 hours Annual
• Communications . . . . .	2 hours Biennial	8 hours Annual
• Cardio Pulmonary Resuscitation (CPR) . . . . .	8 hours Biennial	8 hours Annual
• Legal Updates . . . . .	No Requirement	2 hours Annual
• Crisis Intervention and Mental Health . . . . .	FTO's Only	8 hours Annual

\* Firearms training includes Case Law and policy review, conflict resolution, de-escalation, scenario based training, and officer wellness.

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# DEPARTMENT INSTRUCTORS

- Arrest and Control
- Mobile Field Force
- Taser
- Baton
- Active Shooter
- A.L.I.C.E.
- WRAP
- Less Lethal
- Force Option Simulator
- Firearms

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# COMMUNITY BASED TRAINING

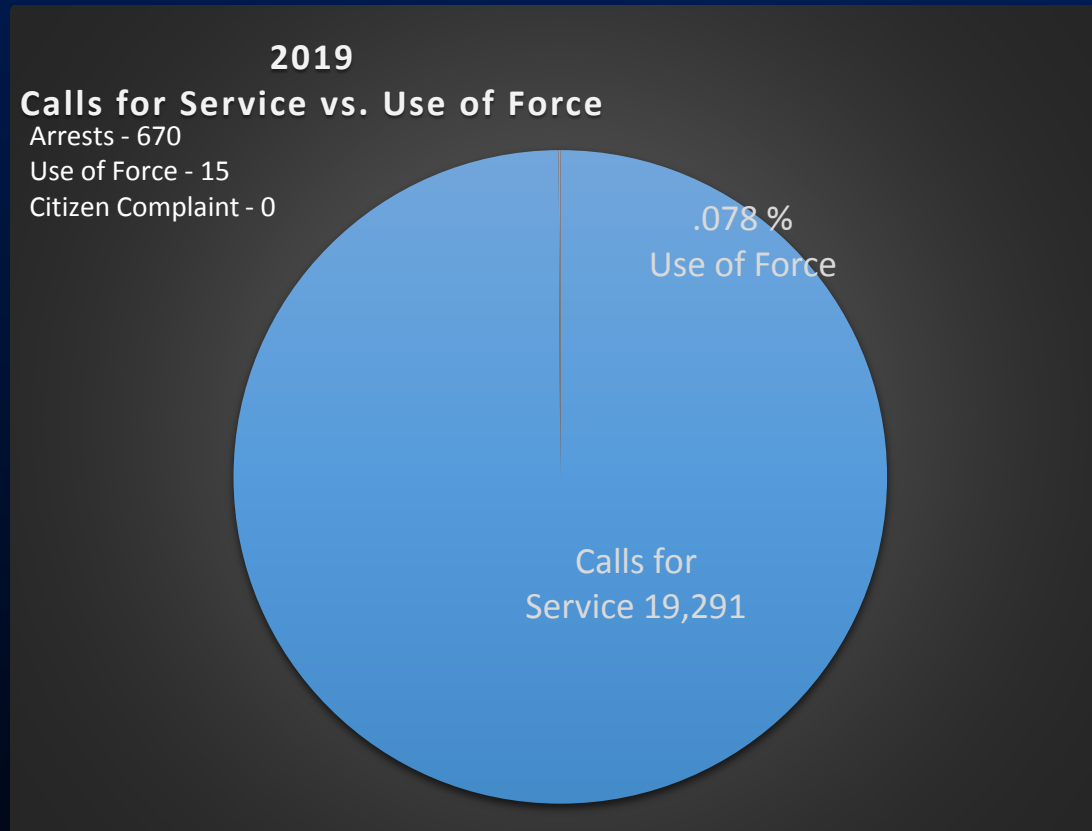
*Arroyo Grande Police Department introduced a framework for annual community based policing training.*

- Crisis Intervention (CIT)
- Mental Health Regulation and Process
- De-Escalation
- Cultural Diversity
- Responding to Non-Criminal Barricade
- Implicit Bias

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# STATISTICAL REVIEW



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