

EXHIBIT A

CITY OF ARROYO GRANDE  
 COMBINED SALARY SCHEDULE  
 EFFECTIVE 01/07/2022

GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Office Assistant I	Biweekly	1,476.79	1,550.63	1,628.16	1,709.57	1,795.05
	Monthly	3,199.71	3,359.70	3,527.69	3,704.07	3,889.27
	Annual	38,396.57	40,316.40	42,332.22	44,448.83	46,671.27
Accounting Clerk I	Biweekly	1,513.71	1,589.40	1,668.87	1,752.31	1,839.93
	Monthly	3,279.71	3,443.69	3,615.88	3,796.67	3,986.50
	Annual	39,356.49	41,324.31	43,390.53	45,560.05	47,838.06
Maintenance Worker I	Biweekly	1,590.34	1,669.86	1,753.35	1,841.02	1,933.07
	Monthly	3,445.74	3,618.03	3,798.93	3,988.88	4,188.32
	Annual	41,348.91	43,416.35	45,587.17	47,866.53	50,259.86
Office Assistant II	Biweekly	1,630.10	1,711.61	1,797.19	1,887.05	1,981.40
	Monthly	3,531.89	3,708.48	3,893.90	4,088.60	4,293.03
	Annual	42,382.63	44,501.76	46,726.85	49,063.19	51,516.35
Accounting Clerk II Maintenance Worker II	Biweekly	1,755.44	1,843.21	1,935.37	2,032.14	2,133.75
	Monthly	3,803.45	3,993.63	4,193.31	4,402.97	4,623.12
	Annual	45,641.46	47,923.53	50,319.71	52,835.69	55,477.48
Administrative Secretary	Biweekly	1,937.68	2,034.56	2,136.29	2,243.10	2,355.26
	Monthly	4,198.30	4,408.22	4,628.63	4,860.06	5,103.06
	Annual	50,379.63	52,898.61	55,543.54	58,320.72	61,236.76
Senior Accounting Clerk Building Permit Tech. Plan/Engineer Permit Tech Sports Facility Coord. Recreation Coordinator Maintenance Worker III	Biweekly	1,986.12	2,085.43	2,189.70	2,299.18	2,414.14
	Monthly	4,303.26	4,518.42	4,744.34	4,981.56	5,230.64
	Annual	51,639.12	54,221.08	56,932.13	59,778.74	62,767.67
Water Services Worker	Biweekly	2,086.67	2,191.00	2,300.55	2,415.58	2,536.36
	Monthly	4,521.11	4,747.17	4,984.53	5,233.75	5,495.44
	Annual	54,253.35	56,966.02	59,814.32	62,805.04	65,945.29
Fleet Maint. Coordinator Community Services Specialist	Biweekly	2,192.30	2,301.92	2,417.02	2,537.87	2,664.76
	Monthly	4,749.99	4,987.49	5,236.87	5,498.71	5,773.65
	Annual	56,999.93	59,849.92	62,842.42	65,984.54	69,283.77
Public Works Lead Worker Parks Lead Worker	Biweekly	2,247.11	2,359.47	2,477.44	2,601.31	2,731.38
	Monthly	4,868.74	5,112.18	5,367.79	5,636.18	5,917.99
	Annual	58,424.93	61,346.17	64,413.48	67,634.15	71,015.86

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<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS Technician	Biweekly	2,419.89	2,540.89	2,667.93	2,801.33	2,941.40
	Monthly	5,243.10	5,505.26	5,780.52	6,069.55	6,373.03
	Annual	62,917.25	66,063.12	69,366.27	72,834.59	76,476.32
Recreation Supervisor	Biweekly	2,480.39	2,604.41	2,734.63	2,871.36	3,014.93
Streets Maintenance Supervisor	Monthly	5,374.18	5,642.89	5,925.04	6,221.29	6,532.35
Parks, Tree & Landscape Supervisor	Annual	64,490.19	67,714.70	71,100.43	74,655.45	78,388.22
Utilities/Water & Sewer System Supervisor						
Soto Sports Complex Maint. & Coord. Supervisor						
Citywide Fleet Coordinator	Biweekly	2,542.40	2,669.52	2,803.00	2,943.15	3,090.30
	Monthly	5,508.54	5,783.96	6,073.16	6,376.82	6,695.66
	Annual	66,102.44	69,407.56	72,877.94	76,521.84	80,347.93
IT Specialist	Biweekly	2,671.11	2,804.67	2,944.90	3,092.14	3,246.75
Assistant Engineer	Monthly	5,787.41	6,076.78	6,380.62	6,699.65	7,034.63
Engineering Inspector	Annual	69,448.88	72,921.32	76,567.39	80,395.76	84,415.54
Program Analyst						
Associate Engineer	Biweekly	3,022.12	3,173.22	3,331.88	3,498.48	3,673.40
	Monthly	6,547.92	6,875.32	7,219.08	7,580.03	7,959.04
	Annual	78,575.03	82,503.78	86,628.97	90,960.42	95,508.44
Senior Engineer	Biweekly	3,254.49	3,417.21	3,588.07	3,767.48	3,955.85
	Monthly	7,051.39	7,403.96	7,774.16	8,162.87	8,571.01
	Annual	84,616.71	88,847.55	93,289.93	97,954.42	102,852.14

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GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Police Officer	Biweekly	2,727.80	2,864.18	3,007.39	3,157.76	3,315.65
	Monthly	5,910.22	6,205.73	6,516.02	6,841.82	7,183.91
	Annual	70,922.67	74,468.81	78,192.25	82,101.86	86,206.95
Sr. Police Officer	Biweekly	3,012.18	3,162.79	3,320.93	3,486.98	3,661.33
	Monthly	6,526.40	6,852.72	7,195.35	7,555.12	7,932.88
	Annual	78,316.77	82,232.61	86,344.24	90,661.45	95,194.52
Police Sergeant	Biweekly	3,491.23	3,665.79	3,849.08	4,041.54	4,243.62
	Monthly	7,564.34	7,942.56	8,339.68	8,756.67	9,194.50
	Annual	90,772.06	95,310.66	100,076.20	105,080.01	110,334.01
Records Clerk	Biweekly	1,900.99	1,996.04	2,095.84	2,200.63	2,310.67
	Monthly	4,118.81	4,324.75	4,540.99	4,768.04	5,006.44
	Annual	49,425.76	51,897.05	54,491.90	57,216.50	60,077.32
Records/Property Evidence Tech.	Biweekly	2,100.21	2,205.23	2,315.49	2,431.26	2,552.82
	Monthly	4,550.47	4,777.99	5,016.89	5,267.73	5,531.12
	Annual	54,605.58	57,335.86	60,202.65	63,212.79	66,373.43
Police Trainee	Biweekly	2,375.99	2,494.78	2,619.52	2,750.50	2,888.02
	Monthly	5,147.97	5,405.37	5,675.63	5,959.42	6,257.39
	Annual	61,775.61	64,864.39	68,107.61	71,512.99	75,088.64

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GROUP: FCFA IAFF

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,252	2,365	2,483	2,607	2,738
	Monthly	4,880	5,124	5,380	5,649	5,932
	Annual	58,560	61,488	64,562	67,791	71,180
Fire Engineer	Biweekly	2,612	2,742	2,880	3,024	3,175
	Monthly	5,659	5,942	6,239	6,551	6,879
	Annual	67,908	71,303	74,869	78,612	82,543
Fire Captain	Biweekly	3,105	3,260	3,423	3,594	3,774
	Monthly	6,727	7,063	7,417	7,787	8,177
	Annual	80,724	84,760	88,998	93,448	98,121

GROUP: FCFA MANAGEMENT

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Operations Manager/ Clerk to the Board	Biweekly	3,162	3,504	3,845
	Monthly	6,851	7,591	8,331
	Annual	82,212	91,092	99,972
Battalion Chief	Biweekly	4,679	5,184	5,688
	Monthly	10,138	11,232	12,325
	Annual	121,659	134,780	147,900
Fire Chief	Biweekly	5,428	6,014	6,600
	Monthly	11,761	13,031	14,301
	Annual	141,126	156,366	171,606

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GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Office Assistant I	Biweekly	1,507.38	1,670.08	1,670.08
	Monthly	3,266.00	3,618.50	3,618.50
	Annual	39,192.00	43,422.00	43,422.00
Office Assistant II	Biweekly	1,663.38	1,843.62	2,023.85
	Monthly	3,604.00	3,994.50	4,385.00
	Annual	43,248.00	47,934.00	52,620.00
Administrative Secretary	Biweekly	1,929.69	2,137.62	2,345.54
	Monthly	4,181.00	4,631.50	5,082.00
	Annual	50,172.00	55,578.00	60,984.00
Executive Secretary	Biweekly	2,183.08	2,419.15	2,655.23
	Monthly	4,730.00	5,241.50	5,753.00
	Annual	56,760.00	62,898.00	69,036.00
Assistant Planner	Biweekly	2,410.15	2,670.46	2,930.77
	Monthly	5,222.00	5,786.00	6,350.00
	Annual	62,664.00	69,432.00	76,200.00
Associate Planner	Biweekly	2,659.85	2,947.38	3,234.92
Deputy City Clerk/ Communications Coordinator	Monthly	5,763.00	6,386.00	7,009.00
	Annual	69,156.00	76,632.00	84,108.00
Planning Manager Accounting Manager	Biweekly	3,162.00	3,503.54	3,845.08
	Monthly	6,851.00	7,591.00	8,331.00
	Annual	82,212.00	91,092.00	99,972.00
Public Works Manager Utilities Manager	Biweekly	3,406.15	3,773.31	4,140.46
	Monthly	7,380.00	8,175.50	8,971.00
	Annual	88,560.00	98,106.00	107,652.00
Information Technology Mgr	Biweekly	3,489.69	3,866.31	4,242.92
	Monthly	7,561.00	8,377.00	9,193.00
	Annual	90,732.00	100,524.00	110,316.00

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<u>Position</u>		LOW	MID	HIGH
Capital Improvement Projects Manager	Biweekly	3,577.38	3,963.46	4,349.54
	Monthly	7,751.00	8,587.50	9,424.00
	Annual	93,012.00	103,050.00	113,088.00
Human Resources Officer Dir of Legis and Info Services Dir of Recreation Services	Biweekly	3,667.38	4,062.92	4,458.46
	Monthly	7,946.00	8,803.00	9,660.00
	Annual	95,352.00	105,636.00	115,920.00
Building Official	Biweekly	3,758.31	4,164.46	4,570.62
	Monthly	8,143.00	9,023.00	9,903.00
	Annual	97,716.00	108,276.00	118,836.00
Police Commander	Biweekly	4,274.31	4,735.62	5,196.92
	Monthly	9,261.00	10,260.50	11,260.00
	Annual	111,132.00	123,126.00	135,120.00
City Engineer	Biweekly	4,578.46	5,073.69	5,568.92
	Monthly	9,920.00	10,993.00	12,066.00
	Annual	119,040.00	131,916.00	144,792.00
Director of Public Works Dir of Administrative Services Dir of Community Develop	Biweekly	5,053.85	5,599.62	6,145.38
	Monthly	10,950.00	12,132.50	13,315.00
	Annual	131,400.00	145,590.00	159,780.00
Police Chief	Biweekly	5,469.69	6,060.46	6,651.23
	Monthly	11,851.00	13,131.00	14,411.00
	Annual	142,212.00	157,572.00	172,932.00
Assistant City Manager/Public Works Director	Biweekly	6,090.46	6,747.46	7,404.46
	Monthly	13,196.00	14,619.50	16,043.00
	Annual	158,352.00	175,434.00	192,516.00
City Manager	Biweekly			7,561.38
	Monthly			16,383.00
	Annual			196,596.00

CITY OF ARROYO GRANDE  
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GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$15.75	\$16.54	\$17.37	\$18.24
Records Clerk	\$20.20	\$21.21	\$22.27	\$23.39
Fleet & Equipment Technician	\$24.41	\$25.63	\$26.91	\$28.25
Neighborhood Services Technician	\$21.78	\$22.87	\$24.01	\$25.21
Training Technician	\$24.41	\$25.63	\$26.91	\$28.25
Police Reserve Officer Trainee	\$23.29	\$24.45	\$25.67	\$26.96
Police Reserve Officer	\$26.74	\$28.08	\$29.49	\$30.96
Designated Level I Reserve Officer	\$33.43	\$35.10	\$36.86	\$38.70
 <u>RECREATION SERVICES DEPARTMENT</u>				
AM/PM Assistant I	\$15.00	\$15.21	\$15.98	\$16.77
AM/PM Assistant II	\$15.94	\$16.74	\$17.57	\$18.45
AM/PM Assistant Teacher	\$17.53	\$18.41	\$19.33	\$20.30
AM/PM Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Pre School Teacher	\$19.28	\$20.25	\$21.26	\$22.32
Facility Attendant	\$15.00	\$15.21	\$15.98	\$16.77
Senior Facility Attendant	\$15.94	\$16.74	\$17.57	\$18.45
Sports Facility Attendant	\$15.00	\$15.21	\$15.98	\$16.77
Volunteer and Program Coordinator	\$24.62	\$25.85	\$27.15	\$28.50
 <u>MISCELLANEOUS</u>				
Administrative Intern	\$15.75	\$16.54	\$17.37	\$18.24
Office Assistant I	\$16.42	\$17.24	\$18.10	\$19.00
Office Assistant II	\$19.19	\$20.15	\$21.16	\$22.21
Sr. Office Assistant	\$20.20	\$21.21	\$22.27	\$23.39
Administrative Secretary	\$23.08	\$24.23	\$25.45	\$26.72
Executive Secretary	\$27.29	\$28.66	\$30.09	\$31.60
Building Permit Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Engineer	\$30.23	\$31.74	\$33.33	\$35.00
Associate Engineer	\$33.25	\$34.92	\$36.66	\$38.50
Planning Technician	\$24.77	\$26.01	\$27.31	\$28.67
Assistant Planner	\$28.82	\$30.27	\$31.78	\$33.37
Associate Planner	\$31.18	\$32.74	\$34.38	\$36.10
Custodian	\$16.75	\$17.58	\$18.46	\$19.39
Maintenance Worker	\$16.75	\$17.58	\$18.46	\$19.39
Student Intern (seasonal)	\$15.00			
 <u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$18.17	\$18.71	\$20.02	\$21.03
Reserve Firefighter	\$15.00	\$16.00	\$17.00	